

NOTICE TO EMPLOYEES

Austin County operates under the legal doctrine of “employment at will” and, within requirements of state and federal law regarding employment, can dismiss an employee at any time, with or without notice, for any reason or no reason.

These personnel policies do not constitute or imply a contract, agreement, promise, or guarantee of employment or of continued employment.

The county has the right to change these policies at any time, without prior notice to employees.

Each reference in these policies to the county means Austin County, Texas.